



January 23, 2023

Hon. Jean-Yves Duclos  
Minister of Health  
Office of the Minister  
Health Canada  
Email: [hcminister.ministresc@hc-sc.gc.ca](mailto:hcminister.ministresc@hc-sc.gc.ca)

Dear Minister Duclos,

As you and your Cabinet colleagues gather with the Prime Minister over the next three days to consider “efforts to build an economy that works for all Canadians”, World Education Services (WES) offers the following recommendations as they relate to your ministerial mandate and to the social, educational, and economic inclusion of newcomers to Canada:

1. WES encourages Health Canada to continue the work to develop and implement an Internationally Educated Health Professionals Blueprint to create systemic solutions to the challenges faced by [internationally educated health professionals](#). This talent is needed to assist with the current national health care shortages as well as our long-term needs.
2. Support provincial investments into implementing [measures](#) that can improve access to care, equity, and sustainability within health care workforces, namely by advancing a national Practice-Ready Assessment (PRA) framework for internationally trained physicians (ITPs), equitably expanding access to medical residency training, and enabling pathways for ITPs to practice in regulated Clinical Assistant roles as a stepping-stone to independent licensure.

WES looks forward to continuing to work with you, Health Canada, and sector stakeholders to address the national health care crisis with innovative and practical solutions that can leverage the skills and experience of internationally trained health care professionals.

Sincerely,

A handwritten signature in black ink, appearing to read 'Shamira Madhany', is positioned above the typed name.

Shamira Madhany  
Managing Director, Canada, and Deputy Executive Director  
World Education Services

CC:

- Jamie Kippen, Chief of Staff
- Jean-Sebastien Bock, Director of Policy