



January 23, 2023

Hon. Carla Qualtrough
Minister of Employment, Workforce Development and Disability Inclusion
Office of the Minister
Employment and Social Development Canada
Email: carla.qualtrough@parl.gc.ca

Dear Minister Qualtrough,

As you and your Cabinet colleagues gather with the Prime Minister over the next three days to consider “efforts to build an economy that works for all Canadians”, WES offers the following recommendations and observations as they relate to your ministerial mandate and to the social, educational, and economic inclusion of newcomers to Canada:

1. Support initiatives to design a model for a regulated Clinical Assistant (CA), informed by jurisdictions that have these roles in their health human resource system. This WES policy [brief](#) provides further details. CAs can provide valuable medical skills in hospitals, community health and primary care clinics, and in residential care settings. ESDC in concert with Health Canada can jointly promote the alignment amongst national regulatory bodies to design a pan-Canadian model for CA roles for Internationally Trained Physicians that includes a pathway to licensure.
2. Support the design and implementation of workplace integrated learning, job placements, co-op, internships and other work experience programs for immigrants, refugees, and international students.
3. Continue support for the Foreign Credential Recognition Program to advance the labour market integration of skilled newcomers.

WES looks forward to continuing to work with you, Employment and Social Development Canada, and sector stakeholders to remove the barriers faced by immigrants, refugees, and international students and to co-develop innovative and practical solutions that can leverage the skills and experience of all newcomers to Canada.

Sincerely,

A handwritten signature in black ink, appearing to read 'Shamira Madhany', with a stylized flourish at the end.

Shamira Madhany
Managing Director, Canada, and Deputy Executive Director
World Education Services